

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of October, 2020.

WHEREAS, the Old Bridge Board of Education ("the Board") and the Old Bridge Education Association ("the OBEA") are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, due to the COVID-19 pandemic and the resulting need for student testing upon entry to school premises on a daily basis, additional time and duties will be required from certain teaching staff members and paraprofessionals represented by the OBEA; and

WHEREAS, the parties' authorized representatives have discussed the matter and a mutually acceptable application of or supplement to Articles VII and XXXIII.E and Schedules A and G regarding work hours and workload of professional staff and paraprofessionals:

NOW, THEREFORE, the parties agree as follows:

1. Notwithstanding any language to the contrary in Articles VII, XXXIII or elsewhere in the 2019-2024 Collective Bargaining Agreement, professional teaching staff members and paraprofessional may be assigned, with the consent of the individual employee, to participate in the school entry student temperature screening process.
2. Such assignment shall commence ten (10) minutes prior to the start of the student school day at each school, and shall continue for approximately ten (10) minutes or until all students are in the building.
3. Personnel assigned to such duties shall be compensated in the amount of ten dollars (\$10.00) per day, only for days upon which they are assigned to and perform said duties as set forth herein.
4. The stipend as set forth herein shall apply only to teaching staff members and paraprofessionals. Nursing and security personnel are not eligible for the stipend as set forth herein, as the duties herein already fall within their job descriptions.
5. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
6. In entering this agreement, the parties understand and acknowledge that they are not reopening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: 10/7/20

FOR THE BOARD:



FOR THE OBEA:


